

STRIVE

NOZIMA
SOBIROVA

EMPLOYEE
OF THE MONTH

CANADIAN SCHOOL OF
TASHKENT

STRIVE
2025 DECEMBER

LEADERSHIP NOTE

Reflecting on a Year of Purpose and People

As we close another academic year, December offers us a moment to pause—not to count milestones alone, but to reflect on the people behind them.

At CST, progress is never the result of individual effort. It is built through collaboration, quiet commitment, and the shared belief that what we do each day matters. From classrooms and offices to corridors and support spaces, every role contributes to the strength of our community.

This issue of Strive recognises that collective spirit. It highlights dedication, growth, and the pride we take in working alongside one

another. As we look ahead, may we carry forward the same sense of purpose, professionalism, and care that defines CST.

Meena Rahmani,
Executive Director



EMPLOYEE OF THE MONTH



WHAT DOES BEING RECOGNIZED AS EMPLOYEE OF THE MONTH MEAN TO YOU?

Being recognized as Employee of the Month is a meaningful acknowledgment of the effort, responsibility, and dedication I bring to my role. It reassures me that the work I do behind the scenes is valued and that my contribution has a positive impact on the school. I see it not only as a personal achievement but also as motivation to continue improving and supporting the CST community.

WHICH PART OF YOUR ROLE AT CST DO YOU FIND MOST FULFILLING, AND WHY?

The most fulfilling part of my role is building structured, legally compliant HR processes that support both the school and its employees. Creating clarity, fairness, and transparency gives staff confidence and allows the school to function more efficiently. Knowing that my work helps create a stable and professional environment is very rewarding.

CAN YOU SHARE ONE ACHIEVEMENT OR MOMENT AT CST THAT YOU ARE PARTICULARLY PROUD OF?

One achievement I am particularly proud of is organizing and systemizing employee records by collecting complete personal data sheets and creating accurate personal folders for every employee, both electronically and in paper format. Since joining CST in September 2025, I have also worked to develop and implement HR policies and labor law-compliant procedures that were not previously in place, including proper HR documentation, agreements, official orders, and payroll processes. A key improvement was ensuring salaries are paid twice a month in accordance with labor law requirements, contributing to greater transparency and compliance across the school.

DO YOU FEEL PROUD TO BE A PART OF THE CST COMMUNITY? IF YES, WHAT MAKES YOU PROUD TO WORK ALONGSIDE YOUR COLLEAGUES?

Yes, I am proud to be part of the CST community. What makes me most proud is working alongside colleagues who are dedicated, supportive, and committed to continuous improvement. There is a strong sense of teamwork and mutual respect, which makes collaboration both effective and enjoyable.

HOW DO YOU BELIEVE YOUR WORK CONTRIBUTES TO CST'S MISSION AND OVERALL ENVIRONMENT?

My work contributes by ensuring that CST operates on a strong, ethical, and legally sound foundation. Clear HR systems support employee well-being, accountability, and trust, which ultimately strengthens the school's mission and creates a positive, professional working environment.

WHAT QUALITIES DO YOU ADMIRE MOST IN YOUR FELLOW CST EMPLOYEES?

I admire their dedication, adaptability, and genuine care for students and the school. Many colleagues go beyond their job descriptions to support one another, which reflects a strong sense of responsibility and teamwork.

WHAT MOTIVATES YOU ON A BUSY OR CHALLENGING DAY AT WORK?

What motivates me is knowing that every task I complete contributes to long-term stability and improvement. Seeing progress, solving problems, and knowing that my work makes others' roles easier keeps me focused and motivated, even on challenging days.

IF YOU COULD DESCRIBE CST IN THREE WORDS, WHAT WOULD THEY BE?

**SUPPORTIVE,
PROFESSIONAL,
GROWING.**

WHAT IS ONE THING ABOUT YOUR COLLEAGUES OR WORKPLACE THAT ALWAYS MAKES YOU SMILE?

The willingness of colleagues to help and communicate openly always makes me smile. Even during busy periods, there is a positive and respectful atmosphere that makes the workplace feel collaborative.

WHAT MESSAGE OR ADVICE WOULD YOU LIKE TO SHARE WITH YOUR FELLOW CST TEAM MEMBERS?

I would encourage everyone to continue supporting one another and to remain open to growth and improvement. Every role at CST matters, and by working together with professionalism and mutual respect, we can continue building a strong and successful school community.

WHERE MOUNTAINS MET MEMORIES

A New Year Reflection on Togetherness

To welcome the New Year in a spirit of reflection and connection, CST colleagues came together for a mountain retreat that offered space to pause, reconnect, and recharge.

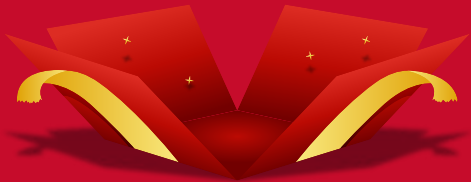
Away from daily routines, the experience encouraged conversation, shared laughter, and quiet reflection—reminding us that strong professional communities are built on human connection.

Moments like these reinforce the importance of recognising effort, celebrating together, and entering a new year with renewed energy.

At CST, celebrating our people is not an event—it is a value. This gathering served as a reminder that every success is shaped by teamwork, commitment, and mutual respect.



WINNER LUCKY DRAW



We are pleased to congratulate [Winner's Name] as the winner of the December lucky draw.

Thank you to all colleagues who participated and contributed to the joyful spirit of the celebration.



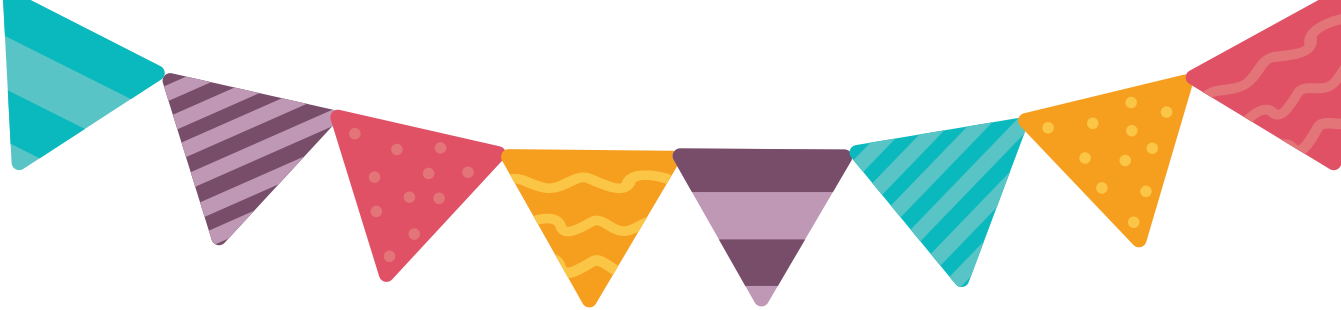
Congratulation

Riddle of the Month

I'm not alive, but I grow;
I don't have lungs, but I need air;
I don't have a mouth, but water kills me.

What am I?

Submit your answer for a chance to be included in next month's lucky draw.



DECEMBER BIRTHDAYS

1
DECEMBER



ZAPORTIZA HASHYLL ABESTA

7
DECEMBER



BHIKARRY TATIANA

7
DECEMBER



RIAHI FATMA

9
DECEMBER



AXMADJONOV MURODJON
TOXIRJON O'G'LI

HAPPY
Birthday
TO YOU

9
DECEMBER



XAN ANNA
GENNADEVNA

23
DECEMBER



SALIKOVA TAMILLA ISLAMOVNAT

31
DECEMBER



VOSIYEV TEMUR FARXODOVICH

MESSAGE FROM THE EDITOR

Every edition of Strive captures a chapter of our shared journey. This December issue reflects not only achievements, but the dedication, patience, and professionalism that define our daily work.

Behind every successful moment are colleagues who contribute quietly and consistently. It is this collective effort—often unseen—that gives our community its strength.

Thank you for the trust you place in Strive, and for the pride you bring to CST each day. As we move forward, may we continue to recognise one another, grow together, and value the work that connects us all.

~ The Editor



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